

FLITE Diversity Committee Meeting Minutes

Thursday, January 28, 2010

Present: Fran Rosen, Melinda Isler, Lyle Mourer, Emily Mitchell, Randall Schroeder, Mari Kermit-Canfield

- I. Changes to the FLITE Diversity Committee's charge were discussed.
 - a. Randall reported that the Interim Dean recommended the FLITE DC's chair be elected by the committee, and should be someone who has already served one year on the committee.
 - b. The Interim Dean also recommended that the committee be directly responsible for sending semi-annual reports to the University's Chief Diversity Officer, and not bother sending a report to the Provost.
 - c. The committee decided to strike the charge's attribution note.
 - d. Emily is to make these changes to the document and send them around to the committee for one last round of suggestions; then the document will be passed on to the Interim Dean for her approval.
- II. Randall also reported that he had asked the Interim Dean about making the International Center and OMSS ex officio members of the FLITE DC.
 - a. The Interim Dean said that we should invite them if we want to.
 - b. Melinda and Mari agreed that OMSS and the International Center should be invited.
 - c. There was discussion over who at the International Center should be contacted about this.
 - i. Randall is to figure out who to contact at the International Center, and also to speak to Matt at OMSS.
 - d. All committee members are to consider what issues we would like to discuss with OMSS and the International Center at our next meeting.
 - i. Subject guides (and linking to them) was suggested as a topic.
- III. Fran suggested that the makeup of the FLITE DC, in terms of clerical, administrative, and faculty members, should be constantly revisited as the committee strives to make itself relevant and interesting to serve on.
- IV. Subject guides
 - a. Mari reported that she has completed a subject guide around the theme of The Vagina Monologues.
 - i. The library web coordinator is going to make a separate page to put these guides on.
 - ii. Mari also spoke to the Virtual Women's Center about linking to the Vagina Monologues guide from their site.
 1. There is uncertainty over whether anyone at the VWC has the rights to edit their page in order to add such a link.
 - b. Mari said that she will start creating subject guides for upcoming diversity-related events as she hears about them and has time.

- c. The committee agreed to ask OMSS and the International Center about linking to our guides from their web sites at our next meeting.
 - d. Fran suggested that we make sure to let the other librarians know as we work on and finish these guides, so that we can capitalize on their input and suggestions.
- V. Discussion of Inclusion Council's suggestions for actions diversity committees should consider taking
 - a. Many of the Inclusion Council's suggestions don't apply to FLITE
 - b. There was some discussion of minority applicants for jobs.
 - i. Lyle mentioned that even FLITE has an imperfect history when it comes to not discriminating against minority applicants.
 - ii. Given the current (not) hiring climate, it was decided that this is probably not the most urgent issue we're facing.
- VI. Upcoming Diversity-Related Events
 - a. Asian food potluck 6:00 Feb. 25 in the International Center
 - b. OMSS's final Black History Month event: a movie next Tuesday, about Idlewild
 - i. Fran mentioned that we should make a point of getting a copy of this movie into FLITE's collection, as well as copies of other movies used for events on campus.
 - c. Desmond Tutu's daughter will be speaking on campus on March 22
 - i. This is a good idea for a subject guide.
 - d. Dolores Huerta will be on campus this spring, too.