

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
ACADEMIC AFFAIRS	8	0 0.00	7 87.50	7 87.50	0 0.00	0 0.00	0 0.00	0 0.00	1 12.50	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00
ACADEMIC SENATE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ACADEMIC SUPPORT CENTER	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ACCOUNTANCY - FINANCE - ECONOM	20	6 30.00	5 25.00	4 20.00	0 0.00	0 0.00	1 5.00	0 0.00	15 75.00	10 50.00	2 10.00	0 0.00	3 15.00	0 0.00
ACCOUNTING OFFICE	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ACCOUNTS PAYABLE	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ADMINISTRATION & FINANCE (VP O	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
ADMISSIONS & RECORDS	36	2 5.56	30 83.33	29 80.56	0 0.00	1 2.78	0 0.00	0 0.00	6 16.67	5 13.89	1 2.78	0 0.00	0 0.00	0 0.00
AFFIRMATIVE ACTION	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ALLIED HEALTH SCIENCES, COLLEG	10	1 10.00	9 90.00	8 80.00	0 0.00	0 0.00	1 10.00	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00
ANIMAL CARE AND USE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
APPLIED TECHNOLOGY/SW MICHIGAN	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ARCHITECTURAL TECH & FACILITIE	7	0 0.00	2 28.57	2 28.57	0 0.00	0 0.00	0 0.00	0 0.00	5 71.43	5 71.43	0 0.00	0 0.00	0 0.00	0 0.00
ART GALLERY	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
ARTS & SCIENCES, COLLEGE OF	8	0 0.00	6 75.00	6 75.00	0 0.00	0 0.00	0 0.00	0 0.00	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00
ATHLETICS	40	2 5.00	11 27.50	11 27.50	0 0.00	0 0.00	0 0.00	0 0.00	29 72.50	27 67.50	1 2.50	1 2.50	0 0.00	0 0.00

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AUTO BODY	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
AUTO/HEAVY EQUIP. MGT.	3	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00
AUTOMOTIVE DEPARTMENT OFFICE	8	2 25.00	3 37.50	2 25.00	0 0.00	0 0.00	0 0.00	1 12.50	5 62.50	4 50.00	0 0.00	0 0.00	1 12.50	0 0.00
AUTOMOTIVE SERVICE TECHNOLOGY	11	1 9.09	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	11 100.00	10 90.91	0 0.00	0 0.00	0 0.00	1 9.09
AUXILIARY ENTERPRISES	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
BIOLOGY	27	1 3.70	11 40.74	10 37.04	1 3.70	0 0.00	0 0.00	0 0.00	16 59.26	16 59.26	0 0.00	0 0.00	0 0.00	0 0.00
BUDGETARY PLANNING AND ANALYSI	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
BUSINESS - GRADUATE PROGRAMS,	8	1 12.50	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	6 75.00	5 62.50	0 0.00	0 0.00	1 12.50	0 0.00
BUSINESS OPERATIONS	16	0 0.00	13 81.25	13 81.25	0 0.00	0 0.00	0 0.00	0 0.00	3 18.75	3 18.75	0 0.00	0 0.00	0 0.00	0 0.00
BUSINESS, COLLEGE OF	10	1 10.00	8 80.00	7 70.00	0 0.00	0 0.00	1 10.00	0 0.00	2 20.00	2 20.00	0 0.00	0 0.00	0 0.00	0 0.00
CAD DRAFTING/TOOL DESIGN	4	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
CATERING / PUG / WESTVIEW	16	4 25.00	9 56.25	7 43.75	0 0.00	2 12.50	0 0.00	0 0.00	7 43.75	5 31.25	2 12.50	0 0.00	0 0.00	0 0.00
CENTER FOR TEACHING, LEARNING	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
CHARTER SCHOOLS	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
CLINICAL LAB SCIENCE	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COLLEGE OF PROF & TECH STUDIES (+)	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00

(+) indicates this Department contains employees who are included from another facility.

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COMPUTER CONSORTIUM, A&S/LIS/U	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, ADMINSTRA	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, BUS / TEC	9	0 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00	6 66.67	6 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, WEST CAMP	6	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER INFORMATION SYSTEMS	16	1 6.25	4 25.00	4 25.00	0 0.00	0 0.00	0 0.00	0 0.00	12 75.00	11 68.75	0 0.00	0 0.00	1 6.25	0 0.00
CONSTRUCTION TECHNOLOGY & MANA	10	0 0.00	2 20.00	2 20.00	0 0.00	0 0.00	0 0.00	0 0.00	8 80.00	8 80.00	0 0.00	0 0.00	0 0.00	0 0.00
COPY CENTER	8	1 12.50	8 100.00	7 87.50	0 0.00	0 0.00	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
CORPORATE & PROFESSIONAL DEVEL	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COUNSELING CENTER	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
CRIMINAL JUSTICE, SCHOOL OF	18	2 11.11	5 27.78	5 27.78	0 0.00	0 0.00	0 0.00	0 0.00	13 72.22	11 61.11	2 11.11	0 0.00	0 0.00	0 0.00
DEBATE	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL CLINIC	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL HYGIENE	26	0 0.00	22 84.62	22 84.62	0 0.00	0 0.00	0 0.00	0 0.00	4 15.38	4 15.38	0 0.00	0 0.00	0 0.00	0 0.00
DEVELOPMENTAL PROGRAMS & CURRI	18	1 5.56	15 83.33	14 77.78	1 5.56	0 0.00	0 0.00	0 0.00	3 16.67	3 16.67	0 0.00	0 0.00	0 0.00	0 0.00
DIAGNOSTIC MEDICAL SONOGRAPHY	2	1 50.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00
DINING CENTER - CENTER ICE FOO	23	1 4.35	16 69.57	15 65.22	0 0.00	1 4.35	0 0.00	0 0.00	7 30.43	7 30.43	0 0.00	0 0.00	0 0.00	0 0.00

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DINING CENTER - MASCAR GRILLE	18	0 0.00	11 61.11	11 61.11	0 0.00	0 0.00	0 0.00	0 0.00	7 38.89	7 38.89	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE PUG	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE ROCK CAFE	21	0 0.00	17 80.95	17 80.95	0 0.00	0 0.00	0 0.00	0 0.00	4 19.05	4 19.05	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - WESTVIEW DININ	16	1 6.25	10 62.50	10 62.50	0 0.00	0 0.00	0 0.00	0 0.00	6 37.50	5 31.25	1 6.25	0 0.00	0 0.00	0 0.00
DINING SERVICES ADMINISTRATION	15	0 0.00	12 80.00	12 80.00	0 0.00	0 0.00	0 0.00	0 0.00	3 20.00	3 20.00	0 0.00	0 0.00	0 0.00	0 0.00
DISABILITIES SERVICES OFFICE	3	1 33.33	3 100.00	2 66.67	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
EDUCATION & HUMAN SERVICES, CO	20	0 0.00	11 55.00	11 55.00	0 0.00	0 0.00	0 0.00	0 0.00	9 45.00	9 45.00	0 0.00	0 0.00	0 0.00	0 0.00
EDUCATIONAL & CAREER COUNSELIN	7	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
EET & CNS DEPARTMENT	10	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00	9 90.00	9 90.00	0 0.00	0 0.00	0 0.00	0 0.00
ENROLLMENT SERVICES	5	2 40.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	0 0.00	2 40.00	0 0.00	0 0.00	0 0.00
ENROLLMENT TECHNICAL SERVICES	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ENVIRONMENTAL HEALTH & SAFETY	4	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	3 75.00	0 0.00	0 0.00	0 0.00	1 25.00
FINANCE OFFICE	4	1 25.00	2 50.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
FINANCIAL AID	12	0 0.00	10 83.33	10 83.33	0 0.00	0 0.00	0 0.00	0 0.00	2 16.67	2 16.67	0 0.00	0 0.00	0 0.00	0 0.00
FLITE ADMINISTRATIVE SERVICES	7	0 0.00	5 71.43	5 71.43	0 0.00	0 0.00	0 0.00	0 0.00	2 28.57	2 28.57	0 0.00	0 0.00	0 0.00	0 0.00
FLITE ARCHIVES & SPECIAL COLLEGE	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00

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FLITE CIRCULATION SERVICES	13	2 15.38	12 92.31	10 76.92	0 0.00	1 7.69	1 7.69	0 0.00	1 7.69	1 7.69	0 0.00	0 0.00	0 0.00	0 0.00
FLITE MEDIA PRODUCTION	4	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00
FLITE REFERENCE AND INSTRUCTIO	13	0 0.00	8 61.54	8 61.54	0 0.00	0 0.00	0 0.00	0 0.00	5 38.46	5 38.46	0 0.00	0 0.00	0 0.00	0 0.00
FLITE SYSTEMS AND OPERATIONS	11	1 9.09	8 72.73	7 63.64	1 9.09	0 0.00	0 0.00	0 0.00	3 27.27	3 27.27	0 0.00	0 0.00	0 0.00	0 0.00
GOLF COURSE OPERATIONS	10	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	10 100.00	10 100.00	0 0.00	0 0.00	0 0.00	0 0.00
GOVERNMENTAL RELATIONS & GENER	10	1 10.00	7 70.00	6 60.00	1 10.00	0 0.00	0 0.00	0 0.00	3 30.00	3 30.00	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH CARE SYSTEMS ADMINISTRA	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH CENTER	13	0 0.00	9 69.23	9 69.23	0 0.00	0 0.00	0 0.00	0 0.00	4 30.77	4 30.77	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH MANAGEMENT PROGRAMS	6	0 0.00	5 83.33	5 83.33	0 0.00	0 0.00	0 0.00	0 0.00	1 16.67	1 16.67	0 0.00	0 0.00	0 0.00	0 0.00
HEAVY EQUIPMENT DEPARTMENT	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
HONORS PROGRAM	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
HOSPITALITY	3	1 33.33	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	0 0.00	1 33.33	0 0.00	0 0.00	0 0.00
HUMAN RESOURCES	9	0 0.00	7 77.78	7 77.78	0 0.00	0 0.00	0 0.00	0 0.00	2 22.22	2 22.22	0 0.00	0 0.00	0 0.00	0 0.00
HUMANITIES	34	2 5.88	16 47.06	15 44.12	0 0.00	1 2.94	0 0.00	0 0.00	18 52.94	17 50.00	0 0.00	0 0.00	1 2.94	0 0.00
HVACR DEPARTMENT	12	0 0.00	1 8.33	1 8.33	0 0.00	0 0.00	0 0.00	0 0.00	11 91.67	11 91.67	0 0.00	0 0.00	0 0.00	0 0.00
HVACR INSTITUTE	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00

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ICE ARENA/SPORTS COMPLEX	7	0 0.00	4 57.14	4 57.14	0 0.00	0 0.00	0 0.00	0 0.00	3 42.86	3 42.86	0 0.00	0 0.00	0 0.00	0 0.00
INFORMATION SERVICES/TELECOMMU	24	1 4.17	9 37.50	8 33.33	0 0.00	1 4.17	0 0.00	0 0.00	15 62.50	15 62.50	0 0.00	0 0.00	0 0.00	0 0.00
INSTITUTE FOR CONSTRUCTION EDU	12	0 0.00	4 33.33	4 33.33	0 0.00	0 0.00	0 0.00	0 0.00	8 66.67	8 66.67	0 0.00	0 0.00	0 0.00	0 0.00
INSTITUTIONAL RESEARCH & TESTI	9	0 0.00	8 88.89	8 88.89	0 0.00	0 0.00	0 0.00	0 0.00	1 11.11	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00
INTERNATIONAL AFFAIRS	14	0 0.00	9 64.29	9 64.29	0 0.00	0 0.00	0 0.00	0 0.00	5 35.71	5 35.71	0 0.00	0 0.00	0 0.00	0 0.00
INVESTMENTS & GRANTS	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
KCAD ADMINISTRATION & FINANCE (+)	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
KCAD PRESIDENT/VICE CHANCELLOR (+)	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
LANGUAGES AND LITERATURE	62	4 6.45	33 53.23	31 50.00	0 0.00	1 1.61	1 1.61	0 0.00	29 46.77	27 43.55	1 1.61	0 0.00	1 1.61	0 0.00
LEISURE STUDIES AND WELLNESS	6	0 0.00	5 83.33	5 83.33	0 0.00	0 0.00	0 0.00	0 0.00	1 16.67	1 16.67	0 0.00	0 0.00	0 0.00	0 0.00
MANAGEMENT DEPARTMENT	19	1 5.26	6 31.58	5 26.32	0 0.00	1 5.26	0 0.00	0 0.00	13 68.42	13 68.42	0 0.00	0 0.00	0 0.00	0 0.00
MANUFACTURING ENGINEERING TECH	7	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00
MANUFACTURING TOOLING TECHNOLO	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
MARKETING DEPARTMENT	16	0 0.00	5 31.25	5 31.25	0 0.00	0 0.00	0 0.00	0 0.00	11 68.75	11 68.75	0 0.00	0 0.00	0 0.00	0 0.00
MATHEMATICS	34	6 17.65	12 35.29	11 32.35	0 0.00	0 0.00	1 2.94	0 0.00	22 64.71	17 50.00	1 2.94	0 0.00	4 11.76	0 0.00
MECHANICAL ENGINEERING TECHNOL	4	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00

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MEDIA DISTRIBUTION	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
MEDICAL RECORDS	5	0 0.00	5 100.00	5 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
MICHIGAN POLICE CORPS	8	0 0.00	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00	5 62.50	5 62.50	0 0.00	0 0.00	0 0.00	0 0.00
MINORITY STUDENT AFFAIRS	2	2 100.00	1 50.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	1 50.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00
MUSIC CENTER	5	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00
NUCLEAR MEDICINE TECHNOLOGY	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
NURSING	18	0 0.00	16 88.89	16 88.89	0 0.00	0 0.00	0 0.00	0 0.00	2 11.11	2 11.11	0 0.00	0 0.00	0 0.00	0 0.00
NURSING & DENTAL HYGIENE PROGR	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
OPTOMETRY, MICHIGAN COLLEGE OF	56	0 0.00	21 37.50	21 37.50	0 0.00	0 0.00	0 0.00	0 0.00	35 62.50	35 62.50	0 0.00	0 0.00	0 0.00	0 0.00
PAYROLL OFFICE	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHARMACY, COLLEGE OF	50	3 6.00	29 58.00	27 54.00	1 2.00	0 0.00	0 0.00	1 2.00	21 42.00	20 40.00	0 0.00	0 0.00	1 2.00	0 0.00
PHYSICAL PLANT - ADMINISTRATIV	9	0 0.00	4 44.44	4 44.44	0 0.00	0 0.00	0 0.00	0 0.00	5 55.56	5 55.56	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ARCH/ENGINEER	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ARCHITECT	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - BUSINESS SERV	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - CARPENTRY	13	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	13 100.00	13 100.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PHYSICAL PLANT - CUSTODIAL	70	3 4.29	29 41.43	27 38.57	0 0.00	2 2.86	0 0.00	0 0.00	41 58.57	40 57.14	0 0.00	0 0.00	0 0.00	1 1.43
PHYSICAL PLANT - ELECTRICAL	8	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	8 100.00	8 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ENVIRON HEALT	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - GROUNDS	14	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	14 100.00	14 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - HVACR	9	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	9 100.00	8 88.89	1 11.11	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MAIL CENTER	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOTOR POOL/BU	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PAINTING	8	1 12.50	1 12.50	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	7 87.50	6 75.00	1 12.50	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLANT STORES	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLUMBING	11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	11 100.00	11 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - RECEIVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - STORAGE / REC	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL SCIENCES	22	3 13.64	7 31.82	7 31.82	0 0.00	0 0.00	0 0.00	0 0.00	15 68.18	12 54.55	0 0.00	0 0.00	3 13.64	0 0.00
PLASTICS & RUBBER ENGINEERING	10	2 20.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00	9 90.00	7 70.00	0 0.00	0 0.00	2 20.00	0 0.00
PRESIDENT'S OFFICE	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PRINTING & IMAGING TECHNOLOGY	9	1 11.11	1 11.11	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	8 88.89	7 77.78	1 11.11	0 0.00	0 0.00	0 0.00
PRODUCT DESIGN ENGINEERING TEC	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL GOLF MANAGEMENT	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL TENNIS MANAGEMENT	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PUBLIC SAFETY	20	1 5.00	9 45.00	9 45.00	0 0.00	0 0.00	0 0.00	0 0.00	11 55.00	10 50.00	0 0.00	0 0.00	1 5.00	0 0.00
PURCHASING	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
RACQUET & FITNESS CENTER	7	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00
RADIOGRAPHY	4	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
RANKIN STUDENT CENTER	8	1 12.50	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00	5 62.50	4 50.00	0 0.00	0 0.00	0 0.00	1 12.50
RES. HALL - CUSTODIAL	27	1 3.70	18 66.67	18 66.67	0 0.00	0 0.00	0 0.00	0 0.00	9 33.33	8 29.63	0 0.00	0 0.00	0 0.00	1 3.70
RESIDENCE HALL STAFF	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
RESIDENTIAL LIFE	7	3 42.86	5 71.43	3 42.86	1 14.29	0 0.00	0 0.00	1 14.29	2 28.57	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00
RESIDENTIAL NETWORK SUPPORT (R	4	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00
RESPIRATORY CARE	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
RISK MANAGEMENT & INSURANCE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOLAR PROGRAM	2	2 100.00	2 100.00	0 0.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SCHOOL OF EDUCATION - EARLY CH	2	1 50.00	2 100.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
SCHOOL OF EDUCATION - TEACHER	24	0 0.00	17 70.83	17 70.83	0 0.00	0 0.00	0 0.00	7 29.17	7 29.17	0 0.00	0 0.00	0 0.00	0 0.00	
SCIENCE STORES	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
SOCIAL SCIENCES	28	6 21.43	11 39.29	8 28.57	0 0.00	0 0.00	3 10.71	17 60.71	14 50.00	1 3.57	1 3.57	1 3.57	0 0.00	
SOCIAL WORK	7	2 28.57	5 71.43	4 57.14	0 0.00	0 0.00	0 0.00	1 14.29	2 28.57	1 14.29	1 14.29	0 0.00	0 0.00	
STRUCTURED LEARNING ASSISTANCE	7	1 14.29	7 100.00	6 85.71	0 0.00	0 0.00	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
STUDENT AFFAIRS	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	
STUDENT EMPLOYMENT & CAREER SE	5	0 0.00	4 80.00	4 80.00	0 0.00	0 0.00	0 0.00	1 20.00	1 20.00	0 0.00	0 0.00	0 0.00	0 0.00	
STUDENT JUDICIAL SERVICES	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
STUDENT LEADERSHIP AND ACTIVIT	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
SURVEYING ENGINEERING DEPARTME	7	1 14.29	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	6 85.71	5 71.43	0 0.00	0 0.00	1 14.29	0 0.00	
TAC (TECHNOLOGY ASSISTANCE CEN	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	
TECHNOLOGY, COLLEGE OF	12	1 8.33	9 75.00	9 75.00	0 0.00	0 0.00	0 0.00	3 25.00	2 16.67	0 0.00	0 0.00	1 8.33	0 0.00	
TELECOMMUNICATIONS	13	1 7.69	4 30.77	4 30.77	0 0.00	0 0.00	0 0.00	9 69.23	8 61.54	0 0.00	1 7.69	0 0.00	0 0.00	
TELEVISION & DIGITAL MEDIA PRO	6	0 0.00	3 50.00	3 50.00	0 0.00	0 0.00	0 0.00	3 50.00	3 50.00	0 0.00	0 0.00	0 0.00	0 0.00	
THEATER	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
TORCH	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
TOT'S PLACE	17	0 0.00	17 100.00	17 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
UCEL - SUP/FAC	3	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	
UNIVERSITY ADVANCEMENT & MARKE	23	1 4.35	15 65.22	15 65.22	0 0.00	0 0.00	0 0.00	0 0.00	8 34.78	7 30.43	1 4.35	0 0.00	0 0.00	
UNIVERSITY CENTER FOR EXTENDED (+)	46	0 0.00	29 63.04	29 63.04	0 0.00	0 0.00	0 0.00	0 0.00	17 36.96	17 36.96	0 0.00	0 0.00	0 0.00	
UNIVERSITY COLLEGE	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	
UNIVERSITY PRINTING	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
UNIVERSITY RECREATION	5	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	
VISUAL DESIGN & WEB MEDIA	8	1 12.50	5 62.50	5 62.50	0 0.00	0 0.00	0 0.00	0 0.00	3 37.50	2 25.00	0 0.00	0 0.00	1 12.50	
WELDING ENGINEERING TECHNOLOGY	5	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	5 100.00	5 100.00	0 0.00	0 0.00	0 0.00	
WILLIAMS AUDITORIUM	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	
Facility Total % of Total	1665	92 5.53	860 51.65	822 49.37	11 0.66	11 0.66	12 0.72	4 0.24	805 48.35	751 45.11	22 1.32	4 0.24	23 1.38	5 0.30

(+) indicates this Department contains employees who are included from another facility.