

Job Group Analysis Summary

Ferris2004
12/11/2003

Job Group	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
101 Executives - General	13	0 0.00	4 30.77	4 30.77	0 0.00	0 0.00	0 0.00	0 0.00	9 69.23	9 69.23	0 0.00	0 0.00	0 0.00	0 0.00
102 Executives - Academic	22	2 9.09	7 31.82	7 31.82	0 0.00	0 0.00	0 0.00	0 0.00	15 68.18	13 59.09	1 4.55	0 0.00	1 4.55	0 0.00
103 Executives - KCAD	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
201 Faculty - Academic Counselors	9	2 22.22	6 66.67	5 55.56	1 11.11	0 0.00	0 0.00	0 0.00	3 33.33	2 22.22	1 11.11	0 0.00	0 0.00	0 0.00
202 Faculty - Allied Health	29	1 3.45	20 68.97	20 68.97	0 0.00	0 0.00	0 0.00	0 0.00	9 31.03	8 27.59	0 0.00	0 0.00	0 0.00	1 3.45
203 Faculty - Arts & Sciences	137	19 13.87	44 32.12	38 27.74	1 0.73	1 0.73	3 2.19	1 0.73	93 67.88	80 58.39	4 2.92	1 0.73	8 5.84	0 0.00
204 Faculty - Business	68	9 13.24	18 26.47	17 25.00	0 0.00	0 0.00	1 1.47	0 0.00	50 73.53	42 61.76	3 4.41	0 0.00	5 7.35	0 0.00
205 Faculty - Education	30	3 10.00	15 50.00	14 46.67	0 0.00	0 0.00	1 3.33	0 0.00	15 50.00	13 43.33	2 6.67	0 0.00	0 0.00	0 0.00
206 Faculty - Optometry	17	0 0.00	1 5.88	1 5.88	0 0.00	0 0.00	0 0.00	0 0.00	16 94.12	16 94.12	0 0.00	0 0.00	0 0.00	0 0.00
207 Faculty - Pharmacy	36	3 8.33	20 55.56	18 50.00	1 2.78	0 0.00	0 0.00	1 2.78	16 44.44	15 41.67	0 0.00	0 0.00	1 2.78	0 0.00
208 Faculty - Technology	92	5 5.43	3 3.26	3 3.26	0 0.00	0 0.00	0 0.00	0 0.00	89 96.74	84 91.30	1 1.09	0 0.00	3 3.26	1 1.09
209 Faculty - Library	12	0 0.00	5 41.67	5 41.67	0 0.00	0 0.00	0 0.00	0 0.00	7 58.33	7 58.33	0 0.00	0 0.00	0 0.00	0 0.00
210 Faculty - Temp/FT	44	6 13.64	25 56.82	23 52.27	0 0.00	2 4.55	0 0.00	0 0.00	19 43.18	15 34.09	0 0.00	1 2.27	3 6.82	0 0.00
211 Faculty - SupFac/1SFT	42	2 4.76	23 54.76	22 52.38	0 0.00	0 0.00	1 2.38	0 0.00	19 45.24	18 42.86	0 0.00	0 0.00	1 2.38	0 0.00
212 Faculty - SupFac/1SPT	48	1 2.08	27 56.25	26 54.17	0 0.00	0 0.00	1 2.08	0 0.00	21 43.75	21 43.75	0 0.00	0 0.00	0 0.00	0 0.00
213 Faculty - SupFac/Other	72	1 1.39	46 63.89	45 62.50	0 0.00	0 0.00	1 1.39	0 0.00	26 36.11	26 36.11	0 0.00	0 0.00	0 0.00	0 0.00

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215 Faculty - University College	9	1 11.11	6 66.67	5 55.56	1 11.11	0 0.00	0 0.00	0 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00
301 Student Affairs Professionals	31	5 16.13	16 51.61	14 45.16	1 3.23	1 3.23	0 0.00	0 0.00	15 48.39	12 38.71	3 9.68	0 0.00	0 0.00	0 0.00
302 Business Professionals	24	1 4.17	10 41.67	9 37.50	1 4.17	0 0.00	0 0.00	0 0.00	14 58.33	14 58.33	0 0.00	0 0.00	0 0.00	0 0.00
303 Athletics Professionals	21	2 9.52	5 23.81	5 23.81	0 0.00	0 0.00	0 0.00	0 0.00	16 76.19	14 66.67	1 4.76	1 4.76	0 0.00	0 0.00
304 Public Safety Professionals	12	1 8.33	2 16.67	2 16.67	0 0.00	0 0.00	0 0.00	0 0.00	10 83.33	9 75.00	0 0.00	0 0.00	1 8.33	0 0.00
305 Health Services Professionals	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
306 Academic Affairs Professionals	23	0 0.00	11 47.83	11 47.83	0 0.00	0 0.00	0 0.00	0 0.00	12 52.17	12 52.17	0 0.00	0 0.00	0 0.00	0 0.00
307 Counseling Professionals	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
308 Support Para-Professionals	59	1 1.69	54 91.53	53 89.83	1 1.69	0 0.00	0 0.00	0 0.00	5 8.47	5 8.47	0 0.00	0 0.00	0 0.00	0 0.00
401 Supervisors & Managers	74	1 1.35	28 37.84	28 37.84	0 0.00	0 0.00	0 0.00	0 0.00	46 62.16	45 60.81	1 1.35	0 0.00	0 0.00	0 0.00
402 Hall Directors	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
501 Technicians - Nonunion	55	1 1.82	15 27.27	14 25.45	0 0.00	1 1.82	0 0.00	0 0.00	40 72.73	40 72.73	0 0.00	0 0.00	0 0.00	0 0.00
502 Technicians - Health Services	18	0 0.00	12 66.67	12 66.67	0 0.00	0 0.00	0 0.00	0 0.00	6 33.33	6 33.33	0 0.00	0 0.00	0 0.00	0 0.00
503 Technicians - Union	5	1 20.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	2 40.00	0 0.00	1 20.00	0 0.00	0 0.00
504 Nurses	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
601 Clerical - Administrative	20	0 0.00	20 100.00	20 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00

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602 Clerical - Union	163	6 3.68	161 98.77	155 95.09	2 1.23	0 0.00	2 1.23	2 1.23	2 1.23	2 1.23	0 0.00	0 0.00	0 0.00	0 0.00
701 Skilled Trades - Union	47	1 2.13	1 2.13	1 2.13	0 0.00	0 0.00	0 0.00	0 0.00	46 97.87	45 95.74	1 2.13	0 0.00	0 0.00	0 0.00
801 Service - Union	165	6 3.64	84 50.91	82 49.70	0 0.00	2 1.21	0 0.00	0 0.00	81 49.09	77 46.67	1 0.61	0 0.00	0 0.00	3 1.82
901 Part-time Clinical Associate	19	0 0.00	4 21.05	4 21.05	0 0.00	0 0.00	0 0.00	0 0.00	15 78.95	15 78.95	0 0.00	0 0.00	0 0.00	0 0.00
902 Part-time Clerical	62	3 4.84	60 96.77	57 91.94	2 3.23	1 1.61	0 0.00	0 0.00	2 3.23	2 3.23	0 0.00	0 0.00	0 0.00	0 0.00
903 Part-time Technicians	4	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
904 Part-time Support Para-Prof.	73	1 1.37	32 43.84	31 42.47	0 0.00	0 0.00	1 1.37	0 0.00	41 56.16	41 56.16	0 0.00	0 0.00	0 0.00	0 0.00
905 Part-time Service	75	6 8.00	50 66.67	46 61.33	0 0.00	3 4.00	1 1.33	0 0.00	25 33.33	23 30.67	2 2.67	0 0.00	0 0.00	0 0.00
906 Temp. Administrative	13	1 7.69	10 76.92	10 76.92	0 0.00	0 0.00	0 0.00	0 0.00	3 23.08	2 15.38	1 7.69	0 0.00	0 0.00	0 0.00
Facility Total % of Total	1665	92 5.53	860 51.65	822 49.37	11 0.66	11 0.66	12 0.72	4 0.24	805 48.35	751 45.11	22 1.32	4 0.24	23 1.38	5 0.30